

Systemic Business Coaching & Aptitude Diagnostics

Gabriele Herz
Certified Executive Coach and
licensed Aptitude Diagnostician



Since **online coaching** is a contemporary complement to the face-to-face format, my **online offer** includes, among other things, four coaching sessions (90 minutes each) with the subsequent creation of your personality profile (optional).

Systemic Business Coaching for Personal Development & Psychological Aptitude Diagnostics for your Talent Selection Process

Based on my many years of experience in executive recruiting, business coaching and aptitude diagnostics, I offer the specialists and executives in your company professional advice on all aspects of human resources and career development.

Systemic Business Coaching

I not only impart theoretical knowledge, but also use my practical experience to help my clients emerge from personal life crises or professional change processes quickly and strengthened. In doing so, I combine psychological with process-oriented approaches. My coaching is designed to be both flexible and goal-oriented - fully tailored to the individual needs of my counterpart.

Aptitude Diagnostics

As holder of the personal license for aptitude diagnostics according to DIN 33430, I am your professional contact for high-quality processes of aptitude assessment and optimized personnel selection. The potential of your employees or external candidates can be accurately assessed and assessment centers and/or aptitude interviews can be conducted efficiently and reliably.

I support your personnel selection processes by

- the creation of a personality profile based on a 90-minute competency-based interview
- the execution of aptitude diagnostic tests
- as well as the presentation of the results in a detailed final report, which is made available to both the client and the candidate

The aptitude diagnostic procedures I use meet the quality criteria and standards according to DIN 33430. And as a member of the expert council of the "Arbeitsausschuss Personalmanagement", the German Institute for Standardization (DIN), I support the amendment of ISO 10667, with which an international standard for job-related aptitude and performance assessment was formulated for the first time in 2011.

Yours
Gabriele Herz



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